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## best practices for training

- 01 Schedule quarterly product deep-dives (one manufacturer at a time).
- 02 Keep a running “mistake log” to turn errors into training tools.
- 03 Attend at least one CEU per month, even outside your niche.
- 04 Revisit foundational standards (ADA, fire codes, egress) annually.
- 05 Shadow a teammate’s redline review process.
- 06 Build a personal detail library of solved problems.
- 07 Debrief every project: what worked, what didn’t?
- 08 Track spec substitutions and why they happened.
- 09 Learn installation basics, not just specification.
- 10 Teach something internally once a quarter (teaching = mastery).